



Corporate Health, Safety and Injury Management Commitment

Lucas Earthmovers is committed to protecting the Health and Safety of all directors, managers, supervisors and employees (permanent and casual) and other persons including but not limited to consultants, clients, contractors, customers and visitors whose health and safety could be placed at risk through exposure to hazards that may be generated by our operations.

We will do this by ensuring our HSEC Management System achieves the following objectives:

- ♦ Complying with our obligations under the South Australian Occupational Health, Safety and Welfare Act 1986 and South Australian Workers Rehabilitation and Compensation Act 1986, supporting legislation, Australian Standards, Approved Codes of Practice and Guidelines.
- ♦ Ensuring Lucas Earthmovers Health, Safety Environmental and Community development management system is integrated within corporate philosophy, business management systems, commercial operations and employees.
- ♦ Implementing a Hazard Management approach to OHS&W which includes the identification, assessment, prompt control, monitoring and review of the hazards and risks to health, safety, the environment and the communities in which we work.
- ♦ Providing all levels of management, employees (permanent and casual) and contractors with the knowledge and skills to carry out their HSEC roles and responsibilities including those relating to cultural and community matters.
- ♦ Establish consultation mechanisms that enable management, employees (permanent and casual) and contractors to contribute to the effective management of HSEC.
- ♦ Developing appropriate communication systems for the provision of information including regularly reviewed policies, administrative procedures, protocols, guidelines, safe work methods, safe operating procedures and reporting and feedback mechanisms to guide the management of health and safety.
- ♦ Where required the effective use of appropriate internal and/or external expertise.
- ♦ Provision of equitable claims management, effective consultation and sustainable rehabilitation and return to work programs for employees who have suffered work related injuries.

Responsibilities

Vivienne Lucas, as Responsible Officer, accepts responsibility for health and safety. She will ensure HSEC considerations are integral to financial and human resource planning and together with the management team monitor the progress of the HSEC Management System.

All directors, managers, supervisors, employees (permanent and casual), contractors and other persons will be inducted in, and held accountable for implementing their roles and responsibilities as defined in the Corporate Health, Safety, Environmental and Community development policy and supporting documents.

Vivienne Lucas
Director and Responsible Officer Date 19 March 2008

■ Total contract solutions



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