



ENVIRONMENTAL POLICY

Lucas Earthmovers Pty. Ltd. is fully committed to effective management of environmental issues by establishing and maintaining environmental standards consistent with information gained from developments in technology, industry codes of practice and all relevant statutory requirements.

The aim of this Policy is to provide realistic and achievable guidelines for all personnel involved with Lucas Earthmovers Pty. Ltd.

Lucas Earthmovers Pty. Ltd. is committed to:

- complying with all applicable laws, regulations and standards, upholding the spirit of the law, and where laws do not adequately protect the environment, apply standards that minimise any adverse environmental impacts resulting from its operations and services.
- ensuring that it has management systems to identify, control and monitor risks arising from its operations and services.
- protecting native flora and fauna.
- avoiding the pollution of land, water and air by strict adherence to government regulations and industry codes.
- avoiding disturbance to known archaeological, historical, natural or scientific significance including Aboriginal and Non-Aboriginal heritage sites.
- obtaining detailed descriptions of all materials (either by client description or independent lab analysis) and ensure full compliance with all EPA regulations for the materials.
- ensuring close liaison between the client, project and senior management, and the EPA to ensure all regulatory requirements are adhered to.
- ensuring only use vehicles holding an EPA licence for the transportation of prescribed wastes and that all prescribed wastes handled are supported by EPA 'Certificate of Transport and Disposal'.
- ensuring that its employees and suppliers of goods and services are informed of this policy and are aware of their responsibilities through induction programs, toolbox talks, handbooks, etc.

Signed: _____
D. Lucas, Principal **13/08/03**